



**“This institution is an equal opportunity provider.”**

Wyoming Child & Family Development, Inc. is accepting applications for a Buildings, Grounds, Maintenance Technician 35 hours per/wk. – 237 days/yr. Service areas: Casper, Gillette and Glenrock. Must have background and ability to perform tasks that involve carpentry, plumbing, yard work, playground development, etc. This is considered a full-time position with excellent benefits. Application/information: [www.wyomingchild.org](http://www.wyomingchild.org), 307-836-2751. **“This institution is an equal opportunity provider”**

WYOMING CHILD AND FAMILY DEVELOPMENT, Inc.

## **JOB DESCRIPTION**

**TITLE OF POSITION:** BUILDING, GROUNDS AND MAINTENANCE TECHNICIAN

**SUPERVISED BY:** Transportation/Building & Grounds Specialist

**GENERAL RESPONSIBILITY:** To evaluate and perform maintenance and upkeep of Wyoming Child and Family Development Inc. grounds and facilities.

### **MINIMUM QUALIFICATIONS:**

- Must have background and ability to perform tasks that involve carpentry, plumbing, yard work, playground development, etc.
- Must be able to travel and transport supplies to sites as needed.
- Must be able to work with no direct supervision.
- Must be able to perform the essential functions of the position, as defined in the job description, without presenting a danger to either self or co-workers, with or without reasonable accommodations.
- Wyoming Child and Family Development, Inc. require all prospective employees to participate in a criminal background check, including fingerprinting and central registry.
- Must have a valid driver's license, safe driving record and liability insurance as required by Wyoming State law.

### **ESSENTIAL FUNCTIONS:**

1. Completes carpentry, grounds, and plumbing projects at WCFD Centers and Central Office.
2. Arranges for the purchase and delivery of materials needed for projects.
3. Implements projects as directed.
4. Attends required training sessions.
5. Promotes positive public relations within the work setting and in the community.
6. Perform other duties as assigned by the Board or its designee.
7. Seeks appropriate additional tasks when work is completed.

ALL REQUIREMENTS FOR THIS POSITION WILL MEET THE HEAD START/EARLY HEAD START PERFORMANCE STANDARDS, DFS LICENSING, NAEYC STANDARDS, WYOMING DIVISION OF DISABILITIES RULES AND REGULATIONS AND WCFD POLICIES AND PROCEDURES. ALL EMPLOYEES WILL ADHERE TO THE MISSION, VISION, AND VALUES OF WCFD.

THESE ARE MINIMUM REQUIREMENTS, NOT PERSONAL QUALIFICATIONS OF THE PERSON(S) PRESENTLY IN THE JOB. IN OTHER WORDS, YOU MUST MEET THESE REQUIREMENTS IN ORDER TO BE CONSIDERED FOR THE JOB.

## **STANDARD JOB REQUIREMENTS:**

- Able to perform the essential functions of the position, as defined in the job description, without presenting a danger to either self or others, with or without reasonable accommodations.
- Must have an employment physical and TB test prior to work with children.
- Must have AHA CPR and First Aid Training completed within 90 days, unless otherwise specified by the supervisor.
- Wyoming Child and Family Development, Inc. requires all prospective employees to participate in a Central Registry and criminal background check, including fingerprinting upon hire and every 5 years.
- Must have a valid driver's license, safe driving record and liability insurance as required by Wyoming State Law. Driving records are reviewed annually.
- Wyoming Child and Family Development requires an initial statement of health from a licensed healthcare provider and renewed statement every 5 years.

## **PHYSICAL/ENVIRONMENTAL REQUIREMENTS:**

1. Must be able to work with families and children birth through age 5.
2. Must possess proper stress management techniques.
3. Must possess visual acuity and stamina to read technical material for extended periods of time.
4. Be able to sit, stand, or walk for long periods of time without fatigue or discomfort.
5. Must be able to travel to site locations, meetings and trainings, both in and out of state.
6. Must be willing to drive in a variety of weather conditions.
7. Must be able to hear and process ordinary conversation and telephone conversation.
8. Must be able to communicate effectively with staff, children, families, and community.
9. Must be able to tolerate air-conditioned buildings and fluorescent lights.
10. Must be able to climb stairs, stoop, kneel, crouch and/or reach, to retrieve materials and supplies from ground level to a height of at least 5 ft.
11. Must have upper body strength to lift and carry the equivalent of 50 pounds.
12. Must be able to assist a child to safety in case of an emergency.
13. Must be able to work in a flexible daily routine and change as required.
14. Must be able to work in a variety of temperatures, including hot and cold weather.
15. Transportation staff must:
  - a. Able to tolerate possible exposure to biohazards, i.e., body fluids, etc.
  - b. Ability to recognize mechanical problems that would require stopping of bus to prevent damage or potential accident while driving.
  - c. Able to read gauges on dash of bus and recognize indicator of problems.
  - d. Able to tolerate possible gas and diesel fumes.
  - e. Able to tolerate dust and gravel.